

Stop and Search Community Monitoring Network
Wednesday 30th September 2020

Attendance List

Barnet	Mohamed Abanu	
Brent	Roy Croasdaile (Vice Chair)	
Bromley	Ian Smith	
Croydon	Marzia Nicodemi	
Ealing	Vlod Barchuk	
Greenwich	Steve Bone	Karen Hughes
Hammersmith and Fulham	Jane Davis	Sarah Chambers
Hounslow	Meenu Dhili	
Islington	Sheri Lawal	
Kensington and Chelsea	Lucy Smith-Ryland	
Newham	Chris Roffey	
Richmond - Upon - Thames	Wendy Kyrle-Pope	
Southwark	Avril Jones	
Tower Hamlets	Emmanuel Baidoo	Jon Shapiro
Waltham Forest	Sandra Da Costa	
Westminster	Nathalie Stewart (Chair)	
MPS	Cmdr Jane Connors	Insp John Evans
MPS	Sgt Chris Williams	PC Jim Hartland
IOPC	Sal Naseem (Regional Director for London)	Uzma Babb (Senior Stakeholder Engagement Officer)

1. Housekeeping

NP welcomed the group and went over housekeeping.

2. Chairs welcome

The Chair welcomed all present to the meeting.

3. Independent Office for Police Complaints

UB and SN from the IOPC introduced themselves and gave a presentation on their current work streams. *Slides circulated with notes.*

IOPC Service Standards

<https://www.policeconduct.gov.uk/who-we-are/accountability-and-performance/our-service-standards>

IOPC Service, Complaints and Compliments

<https://policeconduct.gov.uk/complaints-reviews-and-appeals/our-service-complaints-and-compliments>

4. MPS Commander Jane Connors, Inspector John Evans & Sgt Chris Williams

JC thanked the group for the help provided by chairs on getting Body Worn Video (BWV) sessions up and running again.

CW went over the stop and search figures as below.

	2017-18	2018-19	2019-20	2020-21 (1 Apr to 31 Aug)
Searches – PACE & other (excluding s.60)	132,783	172,045	268,635	148,764
Searches - s.60	1,836	9,598	11,419	3,140
Arrest rate %	18.5%	14.8%	12.0%	10.3%
Positive outcome rate %	31.3%	26.5%	23.1%	21.8%
Weapons (incl firearms) arrests from stop and search	4,273	4,235	4,855	2,639
Percentage of weapons (incl firearms) arrests from all stop and search arrests	17.1%	15.7%	14.4%	14.8%

JE confirmed that the Home Office pilot is ongoing, phase one data has now been collected and was finalised towards the end of the Summer. Phase two has been completed with a smaller sample of data provided. A date for the end of the pilot has yet to be confirmed.

JE went on to explain that as of February 1st 2020, the regulations for complaints changed. The MPS now flag them differently depending on the severity of the issue, lower level incidents that would previously have been referred to local officers, are now dealt with centrally.

CW then gave a brief overview of the bite sized training videos that have now been rolled out internally to officers and played the group a sample.

PC Jim Hartland introduced himself to the group confirming that he has now joined the Central Stop and Search Team.

JE thanked the BWV working group who assisted the Met in resolving the privacy issues allowing community groups to see footage. He confirmed that local officers who will be tasked with running the sessions will take part in mandatory training prior to hosting the groups. Three training sessions have been held with the MPS SPOCs, JE confirmed that when local officers are trained they will get in touch with the CMG leads to arrange the sessions and chairs will be provided with guidelines.

5. MOPAC update

PW introduced himself as the Director of Strategy in MOPAC and talked through the Mayor's Action Plan, the key themes referenced were;

Building stronger relationships with Black communities

- Develop a new framework for engagement between the police and Black communities.
- Monitor the work of Safer Schools Officers to build better relationships and ensure there are no disproportionate impacts on Black children.
- Establish more transparent and accessible opportunities for Black Londoners to engage on policing plans and strategies.

Better use of police powers

A police service that represents and respects Black Londoners

- Involve communities in the recruitment of new officers.
- Involve communities in the training of both new recruits and established officers across areas such as de-escalation and community familiarisation.
- Focused activities to improve diversity in recruitment, retention and progression to make the Met more representative of London.

Holding the police to account for what they do

- Improving how we share data across the Met, MOPAC and GLA to make sure we're more accountable.
- Develop new ways (additional to the existing leaflets) of enabling people to know their rights as a victim of crime, when stopped and searched, or when they wish to raise a concern or police complaint.
- Establish new citywide scrutiny mechanisms and involve communities in the oversight of the MPS' activities, including use of force (e.g. Taser), stop and search (including road traffic stops).

7. Question and Answer Session

Below is a summary of the Q&A Session.

Question	Answer
How is the new training for officers on stop and search going to focus on the local context?	The new officer training will encourage local input from communities rather than being focused on "classroom" exercises in Hendon.
Why was the name of the IOPC changed?	Due to a change in law and because the police complaints system was undergoing amendments the IOPC were required to realign their structures.
How would a member of the public complain about the IOPC?	The IOPC are a public sector body so are held to account in the same way as any other public organisation. The IOPC Youth Reference Group

	also act as a critical friend scrutinising them.
The BWV scrutiny sessions have now resumed, the WF chair stated that there are now numerous questions CMGs are required to answer. To follow privacy guidelines the MPS conduct an intelligence check using PNC so ask for your name, dob, address, occupation and phone number. Why has this changed and is this across all boroughs?	The MOPAC FAQ document will answer these questions. CMG checks will be the same as the old process with community members required to provide their name, address and date of birth. This will allow the police to conduct a basic PNC and intelligence check on their systems.
How does the Action Plan incorporate other ethnicities?	The Action Plan focuses on black communities specifically due to the disproportionate impact policing has on those communities however the work it will deliver will benefit all communities.

Actions

Who	What
MPS	JE to circulate email regarding vehicle stops to the wider group through the chair.
MOPAC	MOPAC to share key themes from the Action Plan with the notes and keep groups involved and updated with the its progression.
MOPAC	Set up working group for the training needs for CMGs.