

Equality Impact Assessment (EqIA) for London Plan Guidance

London Plan Guidance:	Whole Life-cycle carbon assessment guidance
Teams involved:	London Plan Team, Environment Team
Date:	December 2021

1. Please provide an outline of the guidance, who it is aimed at and any key issues to be aware of.

(Refer to introduction section of guidance)

Whole Life-Cycle Carbon (WLC) emissions are the carbon emissions resulting from the materials, construction and the use of a building over its entire life, including its demolition and disposal. A WLC assessment provides a true picture of a building's carbon impact on the environment.

This guidance document explains how to prepare a Whole Life-Cycle Carbon (WLC) assessment in line with Policy SI 2 Minimising greenhouse gas emissions of the London Plan. This requirement applies to planning applications which are referred to the Mayor, but WLC assessments are encouraged for all major applications. The guidance is for anyone involved in developing WLC assessments including planning applicants, developers, designers, energy consultants and local government officers.

2. Which of the Public Sector Equality Duty aims are relevant to the guidance and the impacts identified?

No specific impacts identified for groups with protected characteristics

Assessment

List aspects of the guidance that might affect particular groups

Guidance key aspects, chapter headings, theme etc	Particular group that could be affected

* it should be noted that the general policy requirement and principles are already required through the London Plan. This London Plan Guidance is providing further detail on how the policies should be implemented, and therefore further amplifying the effects

Equality impacts, mitigating actions and justification (where applicable)

Group	Potential impact description	Relevant PSED aim (1, 2a, b or c, and/or 3)	Actions identified and/or justification	Assessment of equality impacts
	<p>What positive and negative impacts have been identified (known and potential) for particular groups? Refer to evidence (including engagement).</p> <p>Check the objectives from the IIA and the EqIA guide questions and use these where relevant to structure your answers. Check the EqIA elements from the original IIA and any subsequent assessments.</p>		<p>For negative impacts, set out mitigating actions to minimise or eliminate negative impacts and any action plan. If negative impacts cannot be mitigated, provide <u>objective justification</u>. For positive impacts, consider how these could be maximised.</p>	<p>Score each impact as either:</p> <p>+2 Strong positive +1 Positive 0 Neutral - 1 Negative - 2 Strong negative Mixed or uncertain</p>
Age (consider particularly children, under 21s and over 65s)	No anticipated impacts			

Disability (consider different types of physical, learning or mental disabilities)	No anticipated impacts			
Gender reassignment	No anticipated impacts			
Marriage and civil partnership	No anticipated impacts			
Pregnancy and maternity	No anticipated impacts			
Race or Ethnicity (consider refugees, asylum seekers, migrants, gypsies and travellers)	No anticipated impacts			
Religion or belief	No anticipated impacts			
Sex	No anticipated impacts			

Sexual orientation	No anticipated impacts			
People on low incomes	No anticipated impacts			

Overview of equality impacts

Using your findings from the table above, summarise the impacts for each group in the table below using the scoring listed above.

	Age	Disability	Gender reassignment	Marriage and civil partnership	Pregnancy and maternity	Race	Religion and belief	Sex	Sexual Orientation	People on low incomes
Guidance 1	No impacts anticipated	No impacts anticipated	No impacts anticipated	No impacts anticipated	No impacts anticipated	No impacts anticipated	No impacts anticipated	No impacts anticipated	No impacts anticipated	No impacts anticipated

Consider whether to break the guidance down and introduce further rows in order to make clear different equality impacts for different aspects of the guidance.

Amendments to the guidance

(only for review to the EqIA in the future)

Change	Reason for change
What changes have you made to the guidance as a result of this EqIA?	Why have these changes been made?

Recommendation

Based your assessment, please indicate which course of action you are recommending to decision makers.

Outcome Number	Description	Mark with an X (more than one box can apply)
Outcome One	No major change to the guidance is required This EqIA has not identified any potential for discrimination or negative impact, and all opportunities to advance equality have been taken.	x
Outcome Two	Adjustments to the guidance are required to remove barriers identified by the EqIA or better advance equality.	
Outcome Three	Justify and continue with the guidance despite having identified some potential for negative impacts or missed opportunities to advance equality.	
Outcome Four	Stop, rethink or abandon when the EqIA shows actual or potential unlawful discrimination	

Monitoring

Monitoring will take place through the London Plan Annual Monitoring Report and wider monitoring of the Mayor's other strategies as well as part of reviewing the London Plan.

Appendix A: Evidence Reference and Content

London Plan IIA (including EqIA) and Addendums

Evidence

Age

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Disability

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Gender reassignment

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Marriage or Civil Partnership

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Pregnancy and maternity

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Race

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Religion or belief

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Sex

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Sexual orientation

No evidence was found which is relevant to whole life-cycle carbon assessment guidance

Gaps in Evidence

None identified

Appendix B: Engagement summary

Summary of protected groups engaged

Already engaged: Engagement events during the development of the guidance has been aimed at relevant industry stakeholders who are involved in implementing the policy including developers, consultants and borough officers.

Future engagement: No specific impacts on groups with protected characteristics has been identified – no EqlA specific engagement necessary.

Engagement record

Engagement undertaken which is relevant to the EqlA for example with specific community groups, or protected characteristic groupings, or to fill identified evidence gaps.

Event details	Specific groups represented	Key findings